

Shivalik Bank CEO participates in Inter-bank discussions

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Hyderabad : "Shivalik Bank has been able to offer not only good salaries to its skilled employees, but has also ensured that a keen sense of job satisfaction is felt by them." said Sh. Suveer Kumar Gupta, CEO of Shivalik Bank while participating in an inter-bank panel discussion in which top functionaries from RBI, NAFCUB, Bank's Federation and other banks participated. Mr. Gupta further added that major factor ensuring job satisfaction includes decentralized decision making where various officers of the bank are made to feel important by involving them in decision making process. In Shivalik Bank, this has been done by putting in place systems and procedures in follow up of policy directives given by the Board of Directors of the Bank in this regard.

Mr. Gupta expressed his agreement to the suggestion coming from Mr. C.R. Rao of Andhra Federation that CEO should not be the sole decision taking authority in small banks. Mr. Gupta highlighted the fact that in Shivalik Bank, various committees comprising of senior members of management are functional and are the real decision making bodies. This collective leadership system is working nicely and has helped the bank in evolving highly capable next line of command. Work flow doesn't get affected during absence of any one or two senior officers of the bank.